Georgia Selectboard Special Meeting Chris Letourneau Meeting Room Monday, March 28, 2022 6:00 p.m.

Approved: Approved

Unapproved Minutes are subject to revision and corrections from the town of Georgia Selectboard Members. The contents herein represent the notes and recollections of the Selectboard Clerk, Town Administrator, and representatives, and may not have captured the true intent of all statements made by the participants. Meeting Minutes are corrected when necessary and voted upon for Approval by the Board at the next Regular Selectboard Meeting. For clarification of any details of these notes please contact the Town of Georgia Selectboard Chairperson or the Selectboard Clerk.

Board Members Present: Kyle Grenier, Carolyn Branagan, Sara Nadeau, Dawn Penney, Gary Wright

Board Members Absent: None

Staff & Other Board Members Present: Amber Baker, Town Administrator (zoom); Ashley Sterling, Selectboard Clerk

Public Present: Karen Grenier

Kyle Grenier opened the Selectboard Special Meeting on Thursday, April 14, 2022, at 6:02 p.m.

Kyle Grenier thanked Amber Baker for her years of service to the Town of Georgia as the Town Administrator. Amber will be departing the Town of Georgia Town Administrator position on Thursday, April 21, 2022, but will remain Treasurer.

Executive Session from Kyle Grenier: At this time, I would entertain a motion to find that premature general public knowledge pertaining to the employment details of the Town Administrator, would place the Town and employees at a substantial disadvantage if discussed in public. Gary Wright made the motion. Sara Nadeau second. No further discussion. All in favor.

Kyle Grenier moves that we enter into Executive Session to discuss the employment details of the Town Administrator position, with current Town Administrator, Amber Baker and Selectboard Clerk, Ashley Sterling, where appropriate, under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes at 6:01 p.m. Sara Nadeau made the motion. Dawn Penney second. Gary Wright asked why Ashley Sterling needed to be in the Executive Session. Kyle responded that as her role as Selectboard Clerk, there may be tasks that we have to assign to her to move forward. Kyle let the Selectboard know that he spoke with Ashley beforehand to let her know that she may need to leave the room at times during the Executive Session. Carolyn Branagan asked why the board needed to go into Executive Session when most of the information will be public knowledge. Kyle responded that the topic is broad enough, new position talk, pay rate, negotiations, which needs to be discussed in Executive Session. Dawn Penney stated that she asked reached out to VLCT to ask if this discussion rendered an Executive Session. Carolyn read the email allowed, which stated 7 points of when Executive Session is required. The appoint or employment or evaluation of a public officer or employee but the public body must make a final decision to hire or appoint in an open meeting and explain the reasons for its final decision. Kyle

added that this meeting is exempt from the open meeting portion because they are discussion the details or employment tasks. More general discussion was had on this. Kyle Grenier, Carolyn Branagan, Sara Nadeau and Dawn Penney were in favor. Gary Wright expressed he was still not clear as to why Executive Session was needed.

Motion to exit Executive Session at 9:12 p.m., made by Gary Wright. Second by Carolyn Branagan. All voted in favor.

There were no motions made out of Executive Session.

Carolyn Branagan made the motion to end the Selectboard Special Meeting at 9:13 p.m. Sara Nadeau second. All were in favor.