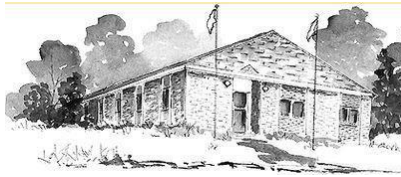


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**Library Trustees**  
*Ben Ebert, Chair*  
*Deb Woodward, Vice Chair*  
*Sara Walker, Secretary*  
*Bob Giroux, Treasurer*  
*Cindy Rutkowski, At Large*

**Georgia Public Library Trustee Special Meeting**  
**Thursday, November 3<sup>rd</sup>, 2022, 6:00 pm**  
**Location: Georgia Public Library**  
**MINUTES - APPROVED**

Attendance: Ben Ebert, Sara Walker (via call-in), Bob Giroux, Cindy Rutkowski, Bridget Stone

1. Call to order: 6:03
2. Discussion of Budget
  - a. Bob and Bridget gave a recap of the 10/27/22 budget meeting with the Selectboard.
  - b. During budget meeting, Gary Wright mentioned the possibility of, the town office switching buildings with Georgia Public Library.
    - i. GPL Board is unsure if this comment was off the cuff or an actual intention.
  - c. Losing our building means missing out on multiple large grant opportunities, potentially totaling \$500,000.
  - d. Action Item: GPL Board will send a memo to the Selectboard stating our concerns, listing grants and opportunities that would be missed without assurance regarding the continuation of Georgia Public Library in it's current location.
    - i. Ben will draft this letter.
  - e. We need a Friends group now more than ever. Discussion regarding crucial need for community support.
    - i. Action Item: start by collecting feedback from the community via a survey.
  - f. Discussion regarding requisite need for a joint meeting with selectboard, or time on Selectboard agenda. What are impediments preventing this
    - i. Extreme frustration regarding the lack of good communication and continuing issues around library staff pay, sick/vacation time, etc.
  - g. Budget proposal: Zero Base Budgeting. Persistent lack of clarity regarding this complex request. Noted that organizations usually have extensive training before embarking on this process.
    - i. We must have more staff hours in our budget.
3. Moving our regular monthly meeting from November 14<sup>th</sup> to November 17<sup>th</sup> so that Ben and Bob can attend the Selectboard meeting on November 14<sup>th</sup>
4. Executive Session, if necessary: A public body may only enter into executive session upon a majority vote on a motion made in an open meeting that indicates the reason for going into executive session.<sup>1</sup>

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<sup>1</sup> The only permissible reasons for going into executive session are set forth in 1 V.S.A. § 313. One category, requires the public body to make a specific finding that "premature general public knowledge would clearly place the public body or a person involved at a substantial disadvantage" prior to considering one of the following in executive session: contracts; labor relations agreements with employees; arbitration or mediation; grievances, other than tax grievances; pending or probable civil litigation or a prosecution, to which the public body is or may be a party; or confidential attorney-client communications made for the purpose of providing professional legal services to the body. Other things a public body may consider in executive session are: The negotiating or securing of real estate purchase or lease options; The appointment or employment or evaluation of a public officer or employee, provided that the public body makes its final decision to hire or appoint a public officer or employee in an open meeting and must explain the reasons for its final decision during the open meeting; A disciplinary or dismissal action against a public officer or employee; but nothing in this subsection shall be construed to impair the right of such officer or employee to a public hearing if formal

5. Concerns for the Selectboard: (NONE or list concerns)
6. Adjourn: Bob moved to adjourn 6:49