

Georgia Public Library
1697 Ethan Allen Highway
Georgia, Vermont 05454
(802) 524-4643
www.georgiapubliclibraryvt.org
gplvt@yahoo.com



Library Trustees
Ben Ebert, Chair
Deb Woodward, Vice Chair
Sara Walker, Secretary
Bob Giroux, Treasurer
Margot Vanscoy, At Large

Georgia Public Library Trustee Meeting
Monday, November 20th, 2023 6:00PM
Location: Georgia Public Library
MINUTES – UNAPPROVED

Attendance: Ben Ebert, Deb Woodward, Sara Walker, Bob Giroux. Attending via phone: Margot Vanscoy, Bridget Stone.

1. Call to order: Ben called the meeting to order 6:02pm
2. Executive Session: Personnel¹
 - a. Bob moves to enter Executive Session, Sara seconds. Moved into Executive Session at 6:03pm.
 - b. Deb moves to exit Executive Session, Sara seconds. Exited Executive Session at 6:43pm.
 - c. Actions out of executive session:
 - i. Personnel
 1. Due to unforeseen circumstances, Bridget will be working from home for the foreseeable future.
 2. The library will limit hours after the Thanksgiving holiday, at the Library Director's discretion.
 3. The trustees authorize Bridget to contact IT and have a portal setup to access the library computer system from home.
 - ii. Budget
 1. The 5% increase budget will be submitted to the select board as per their request.
3. Adjourn: Deb moved to adjourn at 6:48

¹ The only permissible reasons for going into executive session are set forth in 1 V.S.A. § 313. One category, requires the public body to make a specific finding that "premature general public knowledge would clearly place the public body or a person involved at a substantial disadvantage" prior to considering one of the following in executive session: contracts; labor relations agreements with employees; arbitration or mediation; grievances, other than tax grievances; pending or probable civil litigation or a prosecution, to which the public body is or may be a party; or confidential attorney-client communications made for the purpose of providing professional legal services to the body. Other things a public body may consider in executive session are: The negotiating or securing of real estate purchase or lease options; The appointment or employment or evaluation of a public officer or employee, provided that the public body makes its final decision to hire or appoint a public officer or employee in an open meeting and must explain the reasons for its final decision during the open meeting; A disciplinary or dismissal action against a public officer or employee; but nothing in this subsection shall be construed to impair the right of such officer or employee to a public hearing if formal charges are brought; A clear and imminent peril to the public safety; Discussion or consideration of records or documents that are not public documents under the access to public records act. However, when the board discusses or considers the excepted record or document it may not also discuss the general subject to which the record pertains; The academic records or suspension or discipline of students; Municipal or school security or emergency response measures, the disclosure of which could jeopardize public safety. <https://www.sec.state.vt.us/media/514454/A-GUIDE-TO-OPEN-MEETINGS.pdf>