

**Georgia Selectboard Meeting  
Chris Letourneau Meeting Room  
Monday, February 24, 2019 7:00 pm**

**Approved:**        **Approved**

**Present:**        Selectboard: Matt Crawford, Steve Lamos, Tara Wright, Jason Burt, Scott St. Onge.  
Town Administrator/Treasurer: Amber Baker. Selectboard Clerk: Samuel Gould.

**Absent:**         All present

**Public Present:** Todd Cadieux, Highway Foreman

Matt Crawford opened the regular Selectboard meeting for February 24, 2020 for the Town of Georgia in the Chris Letourneau Meeting Room at 7:05 p.m.

**Additions, Changes or Deletions:** None

**Public Appearances:** None

**Review of Past Minutes:**

Motion to accept January 27, 2020 minutes by Scott, seconded by Steve, all in favor.  
Motion to accept February 10, 2020 minutes by Jason, seconded by Tara, all in favor.

**Review of Warrants:** Minimum discussion.

Motion to approve PR 8 by Scott, seconded by Jason, all in favor.  
Motion to approve AP 11 by Scott, seconded by Jason, all in favor.  
Motion to approve AP 12 by Steve, seconded by Jason, all in favor.  
Motion to approve AP 14 by Steve, seconded by Scott, all in favor.  
Motion to approve PR 9 and AP 15 by Scott, seconded by Steve, all in favor.

**Selectboard Concerns:** None

**Administrators Report to Selectboard:**

**Unfinished Business:**

Highway garage roof, ventilation and heating system update: Some discussion on; a slight roof leak, what seems to be the cause, where is it leaking, who is responsible for fixing it.

Highway Oversight Committee Update: They met on February 19 with Apex Consulting and with Assent earlier this evening. Their recommendation to the selectboard is to go with Assent for the Town Garage project. They have experience with town garages; just completed the St. Albans garage. The St. Albans project came in under budget and on time.

Discussion followed on; the funds available at this time, what will the recommending company provide

us for those funds, the St. Albans garage project, and the presentation on Town Meeting day.

Motion to go with the Highway Oversight Committee's recommendation to use Assent and to give the Town Administrator authorization to sign the contract with Assent by Steve, second by Tara, all in favor.

Further discussion on; best way to present the need for the new garage at town meeting day, How to let the voters know the issues that currently plague the current garage even with the fixes, how much it cost each month just to heat the current garage versus the new garage and the ability to keep all of the towns new equipment indoors rather than outdoors.

Employee Animals in Municipal Buildings Policy: Discussion followed on; the addition of the ability of the select board to take away someone's privilege to have an animal in a municipal building at any time.

Motion to approve the employee animals in a municipal building policy by Scott, seconded by Jason, four in favor, one against. Motion passes four to one.

Dissent by Steve based on; on liability to the town, individuals who have allergies, the ability of the policy to keep people from suing the town and the individual who owns the animal and how the state policy reads.

Further discussion on a separate policy for animals on town property outdoors.

#### **New Business / Action items:**

2020 Georgia Hazard Mitigation Plan; Mitigation Plan Work Review Tool: Amber informed the selectboard that this plan has to be updated every five years or the town will no longer be available to receive FEMA funds.

Motion to accept the 2020 Georgia Hazard Mitigation Plan by Scott, seconded by Steve, all in favor.

Request from the State of Vermont to waive pavilion rental fee:

Motion to waive the pavilion fee for the State of Vermont by Jason, seconded by Scott, all in favor.

Notice of Withdrawal from the Use Value Appraisal Form: Due to a clerical error by the attorney, the town will be billed rather than the Gilmond's. All parties are aware and the Gilman's will cover the bill.

Performance Reviews: Amber informed the board that she has completed half the employees and the other half will receive their evaluations this week. The question was raised on how we evaluate Samuel as we still need to develop a job description for what he does.

Peter & Frances Mallet Recreation Area Sign Request: The Historical Society is willing to pay for half of the sign and they are asking the town to pay the other half. They provided two options and recommend option two. This would cost the town \$575 and it will come from the town reserve funds.

Motion to approve option two with the funds coming from the town reserves by Tara, seconded by Scott, all in favor.

Request for Clark's Trucking to hold a used truck for purchase: Todd informed the selectboard that it is better to buy two good quality used trucks this year rather than one new one. This will fall within the set budget. The selectboard has discussed this with Todd in the past and tasked him with researching this option.

Motion to approve 2014 international truck from Clark's trucking as budgeted and discussed in February for \$65,572 by Scott, seconded by Jason, all in favor.

7. VLCT Hazard Survey: Amber informed the selectboard that this document is just for their information. The biggest issue on this report is the air packs and the fix is already underway.

**Administrator's Correspondence and Tasks:** No major discussion.

Still no reply back from the VSP.

The selectboard members have all been send the email from Don Turner for their review.

**Treasurer's Correspondence:** None.

Loader loan bid results: Amber informed the selectboard that it is now time to pay for the loader. Based on her analysis she recommends Union Bank for a five year loan as they have the best interest rate at this time.

Motion to approve the Town Treasurer to use Union Bank to pay for the loader by Steve, seconded by Scott, all approve.

**General Correspondence:**

Library: Discussion followed on; who drives the ADA upgrades the select board or the library staff and the installation of the exterior lights.

At 7:50 p.m. Chief Baker joined the meeting.

Planning: Discussion on; George Bilodeau and the town meeting day ballots and fixes that will need to be looked at during the future re-org meetings.

Amber did talk to him and informed him that he would need to resign and until he does he will still be considered a member.

Georgia Conservation Committee: Last week Ken Henderson resigned from the GCC. Amber will send him a thank you letter from the selectboard.

**State of Vermont Correspondence:** No discussion.

**Brochures/Newsletters/Workshops:** None.

**Executive Requirements:** None.

**Other Business Found Necessary:** None

**Town Administrator Tasks review:**

Motion by Scott to enter executive session under 1 VSCA §313 with Keith Baker and Amber Baker to discuss Contracts, labor relations agreements with employees, arbitration, mediation, grievances, civil actions, or prosecutions by the state, where premature general public knowledge would clearly place the state, municipality, other public body, or person involved at a substantial disadvantage by Scott, seconded by Jason, all in favor.

Executive session entered at 7:56 p.m.

The Selectboard agreed to let Chief Baker proceed with discipline as outlined in the SOGs.

Executive session and selectboard meeting adjourned at 8:40 p.m.