

Georgia Public Library
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Library Trustees
Paula Ralston, Chair
Ben Ebert, Vice Chair
Cindy Rutkowski, Secretary
Gary Deziel, Treasurer
Margo Coy, Member at Large

Draft Trustee Special Meeting Minutes

April 30, 2019

5:30 pm

Location: Georgia Public Library

Attending: Margo Coy, Ben Ebert, Paula Ralston, Cindy Rutkowski

Absent: Gary Deziel (excused)

1. Paula brought the meeting to order at 5:30 p.m.
2. Ben made a motion to consider a disciplinary or dismissal action against a public officer or employee. Margo seconded the motion and all approved.
3. Margo was dismissed
4. Ben made a motion to move into executive session and Cindy seconded, all approved. Margo was not able to participate in the executive session as she did not attend the April 16, 2019 Trustee meeting. Paula brought the meeting into executive session at 5:31 p.m. Trustees reviewed the draft decision and no action was taken. Paula brought the meeting out of executive session at 5:33 p.m.
5. Margo rejoined the meeting. Ben made a motion to approve the April 30, 2019 written decision concerning the employee appeal hearing conducted on April 16, 2019 and authorize the Chair to sign on behalf of the Board. Cindy seconded and all approved. Margo abstained.
6. Paula will send the approved decision letter about the formal appeal decision on May 1, 2019. The letter will be sent both by certified and regular mail and by email.
7. Paula distributed a copy of the appeal decision John Klesch emailed on our behalf to Mr. Ransom on April 28th. Margo made a motion to ratify the public records act appeal

decision issued to Mr. Larry Ransom on April 28, 2019 by the designee of the Board Chair. Ben seconded and all approved.

8. Margo made a motion to adjourn the meeting and Ben seconded, all approved. The meeting was adjourned at 5:40 p.m.

The only permissible reasons for going into executive session are set forth in 1 V.S.A. § 313. One category, requires the public body to make a specific finding that “premature general public knowledge would clearly place the public body or a person involved at a substantial disadvantage” prior to considering one of the following in executive session: contracts; labor relations agreements with employees; arbitration or mediation; grievances, other than tax grievances; pending or probable civil litigation or a prosecution, to which the public body is or may be a party; or confidential attorney-client communications made for the purpose of providing professional legal services to the body. Other things a public body may consider in executive session are: The negotiating or securing of real estate purchase or lease options; The appointment or employment or evaluation of a public officer or employee, provided that the public body makes its final decision to hire or appoint a public officer or employee in an open meeting and must explain the reasons for its final decision during the open meeting; A disciplinary or dismissal action against a public officer or employee; but nothing in this subsection shall be construed to impair the right of such officer or employee to a public hearing if formal charges are brought; A clear and imminent peril to the public safety; Discussion or consideration of records or documents that are not public documents under the access to public records act. However, when the board discusses or considers the excepted record or document it may not also discuss the general subject to which the record pertains; The academic records or suspension or discipline of students; Municipal or school security or emergency response measures, the disclosure of which could jeopardize public safety.

<https://www.sec.state.vt.us/media/514454/A-GUIDE-TO-OPEN-MEETINGS.pdf>